

SEND Teacher Job Description

The Role	
Role	SEND Teacher
Employer	Multinational School - Dhahran
Place of employment	Dhahran
Reporting to	Principal
Direct reports	Head of Support Services
Work Type	Full-time
Working Hours	7:30 – 3:10

Purpose of the Job:

We are looking for an outstanding teacher with SEND experience to join our team and help students with special needs in the classroom. The teacher will also provide additional support to students who may have special educational requirements. They will have a passion for teaching and a drive to provide education at an exceptional level. Teachers enjoy an outstanding school environment in which they can deliver a dynamic and creative curriculum to motivated students.

Job Responsibilities:

- Assess students' skills in all domains by using formal/informal assessment(s) to determine their Present Level of Performance (strengths/needs).
- Design/develop/implement an Individualized Education Program (IEP) for each student.
- Throughout the school year, evaluate student's performance, monitor their progress in all needed domains/areas, and update their IEP accordingly.
- Teach and mentor students as a class, in small groups, and one- to- one.
- Design a variety of classroom activities and differentiate instructions that address the diverse learning needs of the students.
- Monitor the students' behavioural patterns and design appropriate interventions if needed.
- Use effective reinforcement techniques.
- Utilize the technology, library, media, and environmental resources to support teaching and learning.



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Empower students and support them to reach their full potential academically, socially, and behaviourally.

- Promote students' independence and productivity.
- Supervise and mentor the teaching assistant's work with students with disabilities.
- Work closely and cooperate as a team with families, specialists, and teachers to achieve the best educational outcome for the students.
- Promote meaningful parent involvement to strengthen the home-school partnership.
- Comply with all the school's policy/procedures.
- Create a safe, productive classroom environment.

Qualifications:

- A bachelor's degree with a minimum grade point average in Special Education from an accredited university (graduated in 2015 or later).
- Proven 3 years' experience as a Special Education Teacher.
- Good knowledge of Applied Behaviour Analysis (ABA), Behaviour Intervention Plan (BIP), current special education universal standards, and best practices.
- Able to conduct standard assessments.
- Experience working with children with a wide range of disabilities.
- Excellent interpersonal, communication, and teaching skills.
- Able to speak and write well in English.
- A Special Education Teaching license is preferred.
- Classroom management certificate is preferred.

Undertake any other reasonable requests as made by the Principal to contribute to the continued smooth running of the Multinational School-Dhahran.

This job description is current at the date below and will be reviewed on an annual basis. After a consultation with you, it may be changed to reflect or anticipate changes in the job requirements. Those changes are commensurate with the job title and grade. While every effort has been made to explain the primary duties and responsibilities of the post, each task undertaken may not be identified.

Signed: _____

Date: _____

(Employee)

Signed: _____

Date: _____

(Principal)